



OUR PROGRAM



TRANSITION & PERFORMANCE

SUPPORT TO
INDIVIDUALS
IMPACTED BY
INTERNATIONAL
GENEVA
RESTRUCTURING



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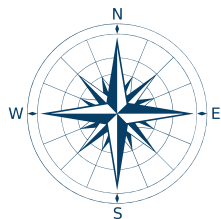
Geneva
Lausanne
Zürich



contact@tell-np.com

WHY OUTPLACEMENT

Customized approach...



FIND DIRECTION

You don't have to figure it all out alone. Coaching helps you clarify what's next — professionally and personally.



PROCESS EMOTIONS

Whether it's grief, relief, uncertainty or a mix of all — having space to talk it through makes a real difference.



REFOCUS YOUR ENERGY

From overwhelm to action. Personal support helps you take things step by step and move forward with purpose.



LEVERAGE PRACTICAL TOOLS

CVs, interviews, AI tools, networking — get hands-on help that's tailored to your profile.



NAVIGATE COMPLEX LIFE CHOICES

Should I stay in Geneva? Can I work in the private sector? Am I ready to change careers? Let's explore together.



STAY CONNECTED, EVEN AFTER

You are not alone. Coaching gives you support now, and helps you build connections for what's next.

OUR PROGRAMS / WHAT MAKES TNP A TOP CHOICE

...and additional benefits



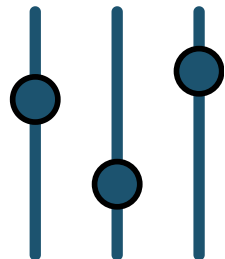
CUSTOMIZABLE

An entrepreneurial mindset & an agile structure that ensures flexibility and personal attention



EXPERTS

Deep knowledge of international organizations challenges & of the local & international job market



CONTINUITY

Continuity in your career path and reflection



BALANCE

A balance between emotional, strategic, and practical career transition guidance



PARTNERSHIP

A strong partnership mindset with Gavi's internal teams



NETWORK & COACHES

A network of qualified coaches in Geneva and abroad, offering support in multiple languages



TRANSITION & PERFORMANCE

COLLECTIVE WORKSHOPS

3 collective workshops to support you throughout uncertainty (9 to 12.00 am or 2 to 5pm)

10 participants max, in our office. Groups of 20 persons max on-line.

01



TRANSFERRING SKILLS BEYOND THE INTERNATIONAL SECTOR

- ↪ Core competencies
- ↪ Translate international organization experiences into private sector language
- ↪ Discover target sectors, social enterprises, private companies, consulting, , private=public partnerships
- ↪ Practice presenting career pivots in short pitches.



Anna Verbeke

02



ACTIVATING YOUR NETWORK

- ↪ Address emotional barriers to networking
- ↪ Map existing professional and personal networks
- ↪ Learn how to formulate clear and efficient outreach messages
- ↪ Use real-life scenarios to rehearse and role-play
- ↪ Rebuild networking confidence in a supportive space



Marion Aufseesser

03



CAREER REPOSITIONING WITH ARTIFICIAL INTELLIGENCE TOOLS

- ↪ Introduction to smart tools:
- ↪ Use AI to create a compelling personal pitch and cover letter
- ↪ Practice with guided prompts and real-time examples
- ↪ Discover time-saving tools for efficient job search
- ↪ Explore TalentAI platform and how it complements human coaching



Guillaume Stollsteiner

INDIVIDUAL SESSIONS STARTER OPTION

4H CAREER AND / OR EMOTIONAL COACHING
Face-to-face in Suisse Romande and / or online

01



CAREER TRANSITION

- ↪ Career reassessment and reorientation
- ↪ Self-confidence rebuilding, soft skills development
- ↪ Identification of transferable skills and new opportunities
- ↪ Entrepreneurial exploration for those considering a pivot

+

02



EMOTIONAL SUPPORT

- ↪ Dealing with uncertainty, anger and grief
- ↪ What are my options
- ↪ Stay or Go: Assessment of personal situation
- ↪ Emotional / psychological support

INDIVIDUAL SESSIONS ADVANCED OPTION

8H CAREER AND / OR COACHING

Face-to-face in Suisse Romande and / or online

01



EMOTIONAL SUPPORT (4H)

- ↳ Dealing with uncertainty, anger and grief
- ↳ What are my options
- ↳ Stay or Go: Assessment of personal situation
- ↳ Emotional / psychological support

02



CAREER TRANSITION (4H)

- ↳ Career reassessment and reorientation
- ↳ Self-confidence rebuilding, soft skills development
- ↳ Identification of transferable skills and new opportunities
- ↳ Entrepreneurial exploration for those considering a pivot
- ↳ Continuing the work started by internal GAVI HR teams

PROPOSAL

Pricing

1 workshop

320 CHF

3 workshops

840 CHF

3 workshops + Individual support

STARTER

2'040 CHF

ADVANCED

3'240 CHF

OUR DEDICATED TEAM IN SWITZERLAND



TRANSITION & PERFORMANCE



Guillaume Stollsteiner
ENG, FR

Tell NP Founder &
Entrepreneurship coach



Anna Verbeke
ENG, SPA

Swiss NGO expert & skills
transfer counselor



Marion Aufseesser
ENG, FR, GER

Certified Coach &
Psychologist, experience
with International
Organizations



Anita Belitz Krasniqi
ENG, FR

Career evolution certified
Coach & Business Coach



Adélaïde Gorchynskyy
ENG, FR

Client Relationship
Manager



Gregoire Deltour
ENG, FR

Career evolution certified
Coach and stress relief
expert



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OUR DEDICATED TEAM IN SWITZERLAND



TRANSITION & PERFORMANCE



Helene Kristöm
SW, ENG, FR

Certified coach and
experienced with IO



Vindou Duc
ENG, FR

Certified coach and
experienced with IO



Giangaddo Pratti
ENG, IT

Certified Coach
International Executive



Stephanie Comenge
ENG, SPA, GER, FR

Certified Coach and
International Executive



Lynda Heffennan
ENG, FR

Executive coach & stress
management specialist



Dominique Ben Dhaou
ENG, FR

Executive coach &
International HR
Director



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OUR DEDICATED TEAM IN SWITZERLAND AND ABROAD



TRANSITION & PERFORMANCE



Diego Raiteri
ENG, IT, FR, SPA

Executive, Career &
Business certified Coach



Michele Stoudmann
ENG, FR

Certified coach & stress
management expert



Kamelia Krupp
ENG, FR, RO

Career evolution certified
Coach & Psychologist.



Gay Saxby
ENG, GE

Career and life certified
coach, work-life balance



Robbie Fenlon
ENG, FR

Exec & Emotional & social
intelligence certified coach



Daniel Ahlers
ENG, FR

Certified executive
coach & business coach



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WHAT THEY THINK ABOUT US



TRANSITION & PERFORMANCE

Pauline Cresson



« They have a modern & agile approach: Share insights on the Geneva ecosystem, allowing greater self-reflection »

Michel Lambert



« TnP makes you benefit from a network that you could never get on your own (...) It's very convenient to stand out from the clutter »

RICHEMONT



Interview: Damien Hiroux, HR
Phillip Morris International



je suis le directeur « People et Culture » pour Philip Morris.

HERE ARE A FEW EXAMPLES OF SUCCESS FROM OUR PROGRAMS



Véronique - 5 months to find a new job

Supply Chain Manager at Nespresso

-> The same position at Haemonetics

She was in her previous position for a long time and she really enjoyed our job market knowledge, our network within local and international companies in the Suisse Romande area.

Marta - 7 months to launch her own company

Sales and Operations Planning Executive at PMI

-> Launched her exclusive Travel platform

What she enjoyed the most was the career assessment she did at the start of her program. It helped her to really focus on what was important to her, identify her key strengths and areas of improvement in order to identify the trainings which could make a difference in her profile.

Zsolt - 5 months to find a new job

Business Process Manager at **Coty**

-> Integrated Planning Director **Johnson & Johnson**

He was looking for a senior executive role and needed some help to get more visible from executives. He also enjoyed our coaching sessions and the time taken to help him land in his new role.

Adrian - 6 months to find a new job

Manager Supply Chain Projects EU Region at PMI

-> Head of EMEA Supply Chain at the **Chemours Company**

He had several business ideas, and after we went through different business assessments, we helped him realize that these business ideas were side projects more than sustainable businesses and that it was better for him to go back to a corporate role. Which he did well!

